

## 58. Employment in Private Finance Corporations & Chit Funds and other Legally Recognized Financial Establishments

Notification No. KAE 7 LMW 2015 dated 16.09.2016

Published in Gazette dated 06.10.2016

Minimum Wages With effect from 16.09.2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398- 6205 = 2193 points

Minimum wages and VDA from 01.04.2022 to 29.11.2022

### SCHEDULE

Sl. No.	Class of Employments	Minimum rates of wages						
		Zone-I		Zone-II		Zone-III		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	
<b>I Skilled</b>								
1	Supervisor	Basic	425.00	11050.00	415.00	10790.00	385.00	10010.00
2	Training Officer	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
3	Field Representative	<b>Total</b>	<b>526.22</b>	<b>13681.60</b>	<b>516.22</b>	<b>13421.60</b>	<b>486.22</b>	<b>12641.60</b>
4	Advisor	Basic	400.00	10400.00	390.00	10140.00	365.00	9490.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>501.22</b>	<b>13031.60</b>	<b>491.22</b>	<b>12771.60</b>	<b>466.22</b>	<b>12121.60</b>
5	Pigmy Agent / Bill Collector	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
6	Assistant	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
7	Helper	<b>Total</b>	<b>486.22</b>	<b>12641.60</b>	<b>476.22</b>	<b>12381.60</b>	<b>451.22</b>	<b>11731.60</b>
8	Cleaner							
9	Office boy							
<b>Drivers / Cleaners</b>								
1	Car /Jeep/ Engine Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>522.22</b>	<b>13577.60</b>	<b>511.22</b>	<b>13291.60</b>	<b>486.22</b>	<b>12641.60</b>
2	Car/Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>486.22</b>	<b>12641.60</b>	<b>476.22</b>	<b>12381.60</b>	<b>451.22</b>	<b>11731.60</b>
<b>office staff</b>								
1	Manager/ Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>616.22</b>	<b>16021.60</b>	<b>601.22</b>	<b>15631.60</b>	<b>566.22</b>	<b>14721.60</b>
2	Assistant Manager/ Assistant Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>596.22</b>	<b>15501.60</b>	<b>581.22</b>	<b>15111.60</b>	<b>551.22</b>	<b>14331.60</b>
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>576.22</b>	<b>14981.60</b>	<b>566.22</b>	<b>14721.60</b>	<b>536.22</b>	<b>13941.60</b>

4	Cashier/ Senior Clerk/ Booking Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
5	Stenographer / Computer Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
6	Store Keeper / Receptionist / Telephone Operator	<b>Total</b>	<b>566.22</b>	<b>14721.60</b>	<b>556.22</b>	<b>14461.60</b>	<b>526.22</b>	<b>13681.60</b>
7	Typist/Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
8	Clerk/ Junior Clerk/ Tele Clerk/ Trainee Assistant	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>561.22</b>	<b>14591.60</b>	<b>546.22</b>	<b>14201.60</b>	<b>521.22</b>	<b>13551.60</b>
9	Watchman / Scurity Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>499.22</b>	<b>12979.60</b>	<b>486.22</b>	<b>12641.60</b>	<b>486.22</b>	<b>12641.60</b>
10	Office Boy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		<b>Total</b>	<b>486.22</b>	<b>12641.60</b>	<b>476.22</b>	<b>12381.60</b>	<b>451.22</b>	<b>11731.60</b>

**Zone I:** Shall comprise Bruhat Bengaluru Mahanagar Palike, All City Corporations

**Zone II:** Shall comprise all District Head Quarters not covered in Zone-1 .

**Zone III:** Shall comprise other areas which are not covered in Zone I & Zone II

**V.D.A :** In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

PRESENT CPI POINTS	8398
REVISED CPI POINTS	6205
DIFFERENCE IN CPI	2193
VDA RATE ps	4
VDA MONTHLY	2631.60
VDA DAILY	101.22









**Note: Government vide Order No. F  
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